

## ESGG LIMITED PARTNERS NEWSLETTER SECOND QUARTER 2021

At MAS Equity Partners - MEP we are committed to environmental and social care, the highest standards of corporate governance, and the promotion of diversity and gender equity. Investing with purpose is part of our vocation. Therefore, we create opportunities, build value, and combine our traditional investment experience with the new environmental, social, governance, and gender equity approaches, in order to enhance the value of our investments and their stakeholders, and contribute to building a more sustainable future.

At MEP, we promote inclusive and sustainable economic growth. We create jobs through investments and we build strategic alliances with medium-sized, resilient companies that have a positive impact on their communities, on the quality of life of their employees, and that care for the environment. In this way, through a multi-sector approach, we support fast-growing companies that stimulate emerging economies. In addition, we direct our efforts to create new employment opportunities, to promote diversity and gender inclusion, as well as the empowerment of women. MEP is therefore pleased to share the latest news on the firm's environmental, social, corporate governance and gender equity - ESGG impact:

### **MAS EQUITY FUND III LAUNCHES ESGG 2020 REPORT**



Through the [ESGG Annual Report](#), MEP presents the positive impact on the economy generated by the firm, both at the level of the fund manager and at the level of the portfolio companies in ESGG related topics.

Throughout the document, are presented the alignment with the United Nations Sustainable Development Goals (SDGs), the compliance with the environmental and social action plans of each portfolio company, as well as, the various cross-cutting initiatives that MEP has been working on this front.

### **MEP IS A NEW PRI SIGNATORY**

We are honored to announce our official membership in PRI - Principles for Responsible Investment. PRI is the global advocacy organization for responsible investment. Its main objective is to promote environmental, social and governance standards in investments, as well as to support the international network of investors in incorporating them into investment decisions and monitoring their portfolios.

PRI is governed by six voluntary Principles for Responsible Investment, which incorporate ESG factors into the investment decision-making process.

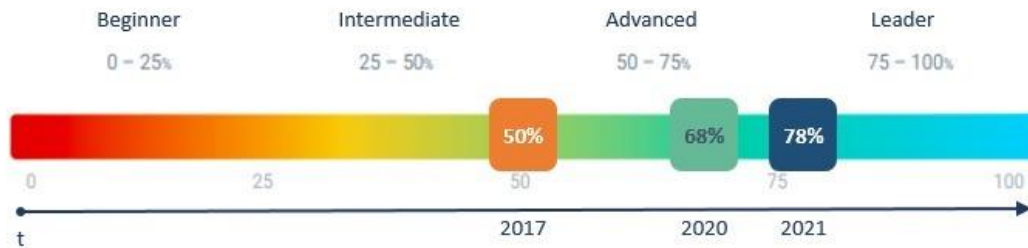


*This new relationship will allow MEP to continue strengthening environmental, social and corporate governance standards.*

**MEP IS LEADER IN THE WEP TOOL - The Women's Empowerment Principles Gender Gap Analysis Tool**

WEP Tool is the gender business tool created by United Nations Global Compact, United Nations Women and the Inter-American Development Bank. Its main objective is to help companies identify strengths, weaknesses and opportunities to improve their performance in gender equality.

Thanks to the MEP's effort and commitment to improve diversity within the firm during 2020, we are pleased to report that MEP has been promoted to the *category of leader* in this tool. In recent years, the fund manager has been improving its qualification and will continue working towards closing the gender gaps in the sector.



**MEP FOUNDING ALLY OF WAI - WOMEN IN ALTERNATIVE INVESTMENTS**

Gender equity is a priority in our firm. We believe that equal opportunity, workplace quality and diversity in decision-making are strong catalysts for value creation. Fostering diversity and improving the work environment contributes to the development of our most important asset, our people, who are the fundamental pillars of growth and success in our organization.

MEP has identified opportunities to continue promoting diversity in the sector, contributing as a founding ally of the WAI - Women in Alternative Investments network, in partnership with Pantheon and ColCapital since 2019. Our partner María Isabella Muñoz is a founder and active leader of the network.

WAI seeks to close gender gaps in the sector, generating different scenarios to promote, encourage and empower women within the sector. It also seeks to create networking spaces that generate value for its members.

WAI recently launched the first [Directory of Women in the Alternative Investments in Colombia](#), a collaborative tool to identify and connect women in the alternative assets ecosystem.



Finally, MEP participated in the training sessions that WAI network gave to the students of the Andes University and CESA. The objective of the training was to encourage the participation of students in the industry, particularly women, as well as getting to know the sector in greater depth and present the various profiles to which the students could apply in their professional future.